



Gongues Constructions Pty Ltd (Gongues Constructions) strives to be aware and actively supports programmes that improve the skills of all employees. Gongues Constructions is committed to planning, monitoring and assessing the adequacy of training and impacts in its operations, in order to -

- comply with all relevant federal and state legislation, regulations, any local council development application consent conditions and any additional customer requirements relating to training and to demonstrate due diligence.
- set training objectives and targets for all training related activities.
- adopt an approach to all its construction activities to prevent injury or illness.
- use appropriate technologies as tools for improvement.
- strive for continual improvement in its training performance.

Training compliance shall be regularly reviewed in accordance with management practices.

Appropriate training and instruction shall be provided to make sure all project staff, suppliers, subcontractors and others acting on its behalf understands how to implement the training management system. All staff are encouraged to offer suggestions about how training procedures can continue to be refined to reach best possible practices. Such suggestions will be assessed by company management and implemented as appropriate.

The policy is a public document; it shall be clearly displayed and made available to all interested parties.

This policy applies to all sites where Gongues Constructions is performing work and covers all our activities and services.

This policy shall be reviewed every three (3) years to maintain suitability, adequacy, and effectiveness to the organisation and has been authorised for use by the Managing Director.

A handwritten signature in black ink, appearing to read "Carlos Gonçalves".

Carlos Gonçalves  
Managing Director